

## Summer Camp Job Posting

<b>Position:</b>	<b>Aquatics Certified Lifeguard</b>
<b>Company:</b>	IDEAS Camp
<b>Job Location(s):</b>	Saint Anne's School, Annapolis MD
<b>Start Date:</b>	June 17, 2016
<b>Employment Term:</b>	Temporary 7-8 weeks
<b>Employment Type:</b>	Full Time
<b>Starting Salary Range:</b>	TBA
<b>Required Education:</b>	High School Graduate
<b>Required Experience:</b>	1 to 5 years
<b>Required Security Clearance:</b>	Full Criminal and Sex Offender Background Check Will Be Conducted
<b>Related Categories:</b>	Education - K12, Lifeguard, Seasonal/Temporary, Childcare/Daycare/Nannies

### Company Description

IDEAS Camp is the provider of summer day camps for the Saint Anne's School. Our mission is to enrich the lives of children by simultaneously fostering fun and building character. Leadership, teamwork, preparation, initiative, and effort are life skills echoed repeatedly throughout our curriculum. We hire experienced and extraordinary teachers, coaches, and students of education, who are dedicated to cultivating these skills. Our staff is united by a desire to uphold and demonstrate our core values:

- **Safety:** The core decision factor in how we prepare and all we do
- **Fun:** Every day, every project and every experience
- **Customer Service:** Towards everyone: campers, parents, staff members, the school
- **Courtesy:** Warm and welcoming at all times. Positive attitudes shape us
- **Friendship:** Fostering friendships and opportunities for both campers and staff
- **Value:** Best in show experience without cutting corners
- **Communication:** Over-communication and do so proactively
- **Integrity:** Maintaining the core values of both the company, the school and of yourself
- **Honesty:** Open with one another at all times. The opposite is to not be honest with someone else or yourself
- **Creating "WOW!" Experiences:** Exceeding expectations to "WOW!" everyone & everything we do

## The Job

Reporting to the Aquatics Program Leader, a Certified Lifeguard teaches swim lessons, supervises during recreational swim, and is responsible for pool safety. An IDEAS Camps Certified Lifeguard will implement the IDEAS Swim curriculum to ease any camper fears surrounding the water and provide a fun and nurturing environment for campers to develop their swim skills. Pool safety is IDEAS' foremost concern, and a Certified Lifeguard must prioritize safety above all else.

An IDEAS Certified Lifeguard is the ultimate leader and role model; always fostering a positive, high energy, life-changing experience for the campers. An IDEAS Counselor must possess an earnest passion for working with and learning from children, and feed off the youthful energy that our campers approach each day with. Most important, IDEAS Counselors aspire to have an incredibly fun work experience.

### ***Position: Aquatics Certified Lifeguard***

## The Work

- Execute IDEAS' Camp aquatics curriculum, policies and safety protocols with high energy, integrity and passion to foster camper confidence and self-esteem.
- Maintain a laser focus on pool safety
- Assist with and calmly respond to any emergency situation.
- Set the tone for a safe and fun camp in which the curriculum is being delivered at a high level.
- Implement all camp traditions, games, and competitions with enthusiasm.
- Be open to receive constructive performance correcting feedback.
- Organize and supervise recreational swim, ensuring fun and safe swim games.
- Prepare and organize all swim report cards with appropriate detail for distribution.
- Desire to be a role model that takes ownership for each camper's swimming skill and character development.
- Ability and knowledge to administer swim tests and evaluate each camper.
- Keep an inventory of supplies for the program and alert the Program Leader when items are needed.
- Play a vital role in the efficiency and safety at AM/PM carpools.
- Maintain and enforce the IDEAS dress code and appearance requirements. This includes proper swim attire.
- Attend all special events as assigned, interact with families, and assist with set up/clean up.
- Take on additional responsibilities as identified or requested by the Aquatics Program Leader.

## The Requirements

- 18 years old and graduated from high school.
- Minimum 3 years experience teaching or working with kids.
- Minimum 2 years experience supervising and developing direct reports.
- CPR/First Aid certification.
- Certified Lifeguard.

## The Character

- Belief in our values and culture.
- Belief that you can make a difference in the lives of children.
- Passion for teaching and working with children.
- Vocal, energetic, and enthusiastic leader that possesses a great sense of humor.
- Coachable and able to take constructive performance feedback and be willing to learn/improve from it.
- Creative, empathetic, kind, patient, cooperative and warm spirit.
- Capacity to maintain a positive attitude in every circumstance.
- Desire to solve problems, assume responsibility beyond what's asked, and take initiative for positive change.
- Comfort with public speaking and communicating (to parents, leadership, staff and groups of campers).
- Flexibility and emphasis on team over self.